

Urban Native Youth Association
Training the Leaders of Tomorrow
EMPLOYMENT OPPORTUNITY!!!
Ravens Lodge
Youth Worker -Relief

Urban Native Youth Association has employment opportunities for Relief Youth Workers with our Short-term, female Residential Foster Care Program, Raven's Lodge. This program uses Culture as Therapy to help increase stability, continuity, and a sense of belonging of Aboriginal youth by creating a culturally focused family environment, and will utilize a holistic model of care which focuses on the physical, emotional, mental, and spiritual aspects and strengths of the youth. Youth Workers are responsible for implementing the day-to-day operations of the program, which include but are not limited to, positive role-modeling, infusing culture in the resident's daily lives, and teaching life skills. Youth workers provide and maintain a safe, supportive environment that is culturally open and accessible in order to support the personal development of resident youth whose families are unavailable or unable to meet their needs. The resource is double-staffed 24 hours per day and divided into 3 shifts morning, evening and over-night (awake) shift.

Qualifications:

- Diploma in a relevant field
- 2 years of recent related experience
- Or, an equivalent combination of education, training, and experience
- Knowledge of the following modalities:
 - Culture as Therapy
 - Person Centered Approach
 - Family Systems Approach
 - Trauma Informed Approach
- Demonstrated experience engaging and working effectively with Native youth
- Demonstrated knowledge of the intergenerational impacts of the residential school systems, colonization, the Native Community, and an understanding and willingness to participate in Native protocols, practices, and ceremonies
- Demonstrated knowledge of mental health issues, addiction issues, concurrent disorders, and FASD
- Willing to obtain First Aid and Food Safe
- Satisfactory Criminal Record Check
- Preference given to qualified Indigenous applicants

Duties and Responsibilities:

1. Participate in the assessment and goal setting of youth's case plans. Monitor youth's progress and assist in the evaluation of case plans.
2. Ensure that all members of a youth's professional team are kept up-to-date on effectiveness of the case-plan, youth's progress, any new issues or trends, and any behavior changes.
3. Support youth with day-to-day living needs, including developing a trusting, non-judgmental rapport with the youth. Positively participate in all Raven's programming and activities in order to provide a positive role model experience for youth residing at Raven's.
4. Ensure youth's physical needs are being met, and report back to Raven's Youth Care Counsellors and/or Raven's Management any concern with youth's hygiene, medication dosages, behavior, social skills, mental health issues, alcohol and drug use, etc.
5. Create a safe space for all youth and staff by responding to behaviors and situations through a trauma informed lens, modelling respectful behavior, and through thoughtful and fun interactions with staff and youth.
6. Demonstrate commitment to the team as a positive, active participant who treats others in a respectful and supportive manner, communicates constructively, listens actively, shares openly, cooperates, exhibits flexibility, demonstrates reliability, and helps the team by working together to solve problems.
7. Establish and maintain a network of positive working relationships with other UNYA programs and other community programs/resources to ensure effective referrals and enhance access to a strong continuum of supports. Provide information, advocacy, and support in the referral process for internal and external programs, as well as other supports in the community.
8. Maintain appropriate statistical and written client reports and records in order to meet both UNYA and its funder's requirements.
9. Positively and proactively address any concerns, incidents, or crises which affect youth participants, program operation and mandate, UNYA policies, and community relations.
10. Respect and assure youth participants' confidentiality in the community and with other service professionals.
11. Respect and maintain the confidentiality of staff issues within the team, with the exception of UNYA Management.
12. Adhere to UNYA's Philosophy of Care, and all program-specific and organization-wide policies and procedures.
13. Keep abreast of current social concerns and street trends, and as required, attend professional development activities in order to remain informed regarding issues affecting street-involved youth.
14. Work together with Raven's Management to foster a positive, engaging workplace environment. Consult with and report to Raven's Management on a regular basis for ongoing assessment and refinement of the program.
15. Maintain the day-to-day operations of the house (meal preparation, cleaning, maintenance, etc.) and provide skill-building opportunities in these areas to youth.
16. Perform any other duty deemed necessary by UNYA Management to ensure the safe, healthy, and productive operation of Ravens Lodge.

To Apply: Submit a cover letter (stating the position you are applying for) and a resume **via email** to the attention of **Manager of Ravens Lodge** at: ravens.manager@unya.bc.ca. Resumes without a cover letter will not be reviewed. **No inquiries**. Only those short-listed will be contacted. **Closing date: when filled**

UNYA accepts complete applications for advertised positions, only. You must state clearly on your cover letter which position you are applying for. All applications must be sent in electronic form, to the email address specified on the posting. Hard copies and unsolicited applications/resumes will not be reviewed, but immediately destroyed.

|